

# LAKE CHAUTAUQUA LUTHERAN CENTER

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[www.lclcenter.org](http://www.lclcenter.org)



Dear 2021 Summer Staff Applicant,

Thank you for considering Lake Chautauqua Lutheran Center (LCLC) as a place to serve this summer. Spending the summer at LCLC can be one of the most powerful experiences of your life. If you have a passion for working with children, spending time outdoors, and a desire to share your faith with others to help guide them in their own faith journeys, then LCLC may be the place for you.

We are looking for people to serve as counselors and support staff such as maintenance, kitchen, crafts, and sailing/waterfront staff. Counselors work with children from first through twelfth grade in a resident camp setting. You will get a chance to learn and teach many new skills such as Bible study leading, sailing, group building, low ropes course, climbing tower & zip line, arts and crafts, unique games and lots of great songs.

Our summer season begins on June 23<sup>rd</sup> with 10 intense days of staff training. Contracts end on August 1st. In between those dates we have four weeks of camp programs for youth from 3<sup>rd</sup> grade through 12<sup>th</sup> grade. All staff members are paid according to their position and experience and receive room and board.

To apply, please use our online application found at [www.lclcenter.org/staff](http://www.lclcenter.org/staff). As you apply, be sure to **print off three (3) reference forms** to be given to three people who are not peers or family members. Applications will be considered incomplete until receiving three written references.

**Please note** that applying for a job does not guarantee an interview and interviewing does not guarantee being hired. Unfortunately, we cannot hire everyone who applies.

**Please also note** that COVID-19 continues to make our future uncertain. If the CDC and or NY State permit residential camping, then we will proceed accordingly. If, however, the CDC and or NY State do not permit residential camping, we will switch to a virtual summer camping program. In both cases, due to the continued affect of COVID on our daily lives, the summer season will be shortened to 4 weeks rather than our normal 6.

If you have any questions, feel free to contact me at 716-386-4125 or email: [lee@lclcenter.org](mailto:lee@lclcenter.org). Thank you again for your interest. I'm looking forward to receiving your application!

In Christ,

Lee Lindeman  
Executive Director

# LAKE CHAUTAUQUA LUTHERAN CENTER - 2021

Lake Chautauqua Lutheran Center is a ministry of the Upstate New York Synod of the Evangelical Lutheran Church in America. There are 4 people on our year-round staff and approximately 15 people on the summer staff. This small setting allows our staff and guests to grow together intensely in Christian community.

**OUR MISSION STATEMENT:** To share the gospel of Christ Jesus in ways that give life.

**OUR VISION STATEMENT:** LCLC cultivates Christ-centered community for the growth and renewal of all God's people in the wonder of creation.

**OUR CAMPERS:** We welcome campers without regard to race, religion, color, national origin, age, gender, disability or income. Campers are broken up into the following age groups based on the grade they have just completed:

~~Mini Campers - grades 1-4 (Not offered this year)~~

**Junior Highs** - grades 6-8

**Juniors** - grades 3-5

**Senior Highs** - grades 9-12

**OUR MISSION AS A STAFF:** We seek to provide kids with the opportunity to build healthy relationships in a Christian community, explore and learn about God and what it means to be a Christian, and experience the beauty of the outdoors. Our first priority is always the well-being and supervision of campers. We operate within a small group camping model that focuses on intentional group building in cabin groups that typically consist of 7-10 kids and one counselor. Small groups are where growth can happen most easily. **NOTE:** In 2021 we will operate at a 1:6 staff to camper ratio, regardless of camper age, to better ensure everyone's health.

**LCLC: A place to unplug.** Just as we ask our campers to unplug and disconnect from their usual social media and internet connections during their week at camp, we also ask our staff to do the same when campers are in session. By being fully present in community with our campers and our fellow staff members, we are better able to meet the needs of our campers.

Typical daily activities include: Bible study, worship, campfires, sailing, nature activities, games, hiking, swimming, crafts, canoeing, fishing, sports, group building activities, ropes course challenge activities, bouldering wall, climbing tower, Zip line sleeping out, cooking out and more!

## A SAMPLE DAILY SCHEDULE\*

7:00	Wake Up
8:00	Morning Watch (devotions)
8:15	Breakfast
9:15	Cabin clean-up & Flex time
10:00	Bible Study
11:00	Cabin Time (Challenge course, hiking, arts & crafts, etc.)
12:15	Lunch
1:00	Rest Period
2:00	Activity Time I (campers to choose activities individually)
3:15	Canteen/Camp Store Opens
4:00	Activity Time II
5:15	Dinner
6:30	Worship
7:00	Special Evening Program
9:00	Campfire
9:45	"Devos" (Cabin devotion)

*\*The above schedule is rough and does not include the schedule for special programs, nor does it include our special all camp events. It is only a guideline and can be molded to fit the needs of your cabin.*

The above schedule reflects a "Classic Youth Camp" schedule. In addition to that program, we will offer the following in 2021: Confirmation Camps, Senior High Week, and Recruits in Advanced Training for Service (a servant event program).

## 2021 EMPLOYMENT INFORMATION

**Staff Training** - The first 10 days of your contract (June 23 – July 3) will be spent in staff training. Staff training will include: CPR and First Aid Training, Ropes course facilitator training, group building skills, and position specific skills, e.g. counseling, kitchen procedures, and general policies and procedures.

### 2021 Residential Camp Staff Positions and Salary Range

POSITION	SALARY RANGE*/week	CONTRACT PERIOD**
Program Coordinator (2)	\$240-250	June 16 - August 1
Counselors (8)	\$225-235	June 23 - August 1
Sailing Staff w/lifeguarding cert. (1)	\$225-235	June 23- August 1
Crafts Director	\$220-225	June 23 - August 1
Kitchen Staff (2)	\$215-225	June 23 - August 1

### 2021 Virtual Camp Staff Positions and Salary Range

POSITION	SALARY RANGE*/week	CONTRACT PERIOD**
Program Coordinator (2)	\$240-250	June 16 - August 1
Counselors (8)	\$225-235	June 23 - August 1

*\*The pay period includes a ten-day staff training. Program staff for residential camp will also receive first aid and CPR certification as a part of the training at no charge to you.*

*\*\*Some contracts and salaries may vary as needed. Extensions for additional weeks are possible in some cases.*

All staff are required to submit a Criminal Record Check. Staff who may drive camp vehicles will be required to provide LCLC with Drivers License information.

For more information contact: Lee Lindeman, Executive Director  
716-386-4125  
[lee@lclcenter.org](mailto:lee@lclcenter.org)